

**“KNOW YOUR CUSTOMER
(KYC), ANTI MONEY
LAUNDERING (AML) &
COMBATING FINANCING OF
TERRORISM (CFT) POLICY”**

of

GSB FINANCE LIMITED

1. Preamble

Reserve Bank of India has issued comprehensive guidelines on Know Your Customer (KYC) norms and Anti-Money Laundering (AML) standards and has advised all NBFCs to ensure that a proper policy framework on KYC and AML measures be formulated and put in place with the approval of the Board.

Accordingly, in compliance with the guidelines issued by RBI from time to time, the following KYC & AML policy of the Company is approved by the Board of Directors of the Company

2. Background

The Recommendations made by the Financial Action Task Force (FATF) on Anti Money Laundering (AML) standards and on Combating Financing of Terrorism (CFT) standards have become the international benchmark for framing Anti Money Laundering and combating financing of terrorism policies by the regulatory authorities. Compliance with these standards both by the banks/financial institutions, including MFIs, has become necessary for international financial relationships. The Reserve Bank of India(RBI) has issued revised set of comprehensive 'Know Your Customer' Guidelines to all Non-Banking Financial Companies (NBFCs), Miscellaneous Non-Banking Companies and Residuary Non-Banking Companies in the context of the recommendations made by the Financial Action Task Force (FATF) and Anti Money Laundering (AML) standards and combating financing of terrorism (CFT) policies by the regulatory authorities and advised all NBFCs to adopt the same with suitable modifications depending on the activity undertaken by them and ensure that a proper policy framework on KYC and AML measures are formulated and put in place with the approval of their respective Boards.

3. Objectives, Scope and Application of the Policy

The primary objective is to prevent the Company from being used, intentionally or unintentionally, by criminal elements for money laundering activities or terrorist financing activities. This policy also ensures for making reasonable efforts to determine the identity and beneficial ownership of accounts, source of funds, the nature of customer's business, etc. which in turn helps the Company to manage its risks prudently. The policy broadly has the following objectives

- To lay down explicit criteria for acceptance of customers
- To establish procedures to verify the bona-fide identification of individuals for commencement of financial relationship.
- To establish processes and procedures to monitor high value transactions and/or transactions of suspicious nature.
- To develop measures for conducting due diligence in respect of customers and reporting of such transactions.

A. KNOW YOUR CUSTOMER' STANDARDS

KYC procedures enable NBFCs to know/understand their customers and their financial dealings better which in turn help them manage their risks prudently. The Company has framed its KYC policies incorporating the following **four** key elements:

1. Customer Acceptance Policy.
2. Customer Identification Procedures.
3. Monitoring of Transactions; and
4. Risk management.

1. Customer Acceptance Policy (CAP)

The Company's Customer Acceptance Policy, which lays down explicit criteria for acceptance of customers, ensures the following aspects of the customer relationship:

- (i) The mandatory information to be sought for KYC purpose while opening an account and during the periodic updation, is specified.
- (ii) 'Optional'/additional information, is obtained with the explicit consent of the customer after the account is opened.
- (iii) CDD procedure is applied at the time of allotment of Unique Customer Identification code (UCIC)/customer identification code or by whatever name called.
- (iv) Suitable system is put in place to ensure that the identity of the customer does not match with any person or entity, whose name appears in the sanctions lists circulated by Reserve Bank of India or any other Indian regulator including sanction lists circulated by United Nations, European Union, France.
- (v) Where Permanent Account Number (PAN) is obtained, the same shall be verified from the verification facility of the issuing authority.
- (vi) Where an equivalent e-document is obtained from the customer, company shall verify the digital signature as per the provisions of the Information Technology Act, 2000 (21 of 2000)
- (vii) Field Officers of the Company will ensure to record the Customer's accurate information such as Name, Husband's Name along with Client's Mother's or Father's Name, House No., Village, Post Office, Block/Tehsil, District, Pin Codes etc. as appearing in the identity and Address Proof produced before him.

The Company will prepare a profile for each new customer which may contain information relating to the customer's identity, social/financial status, nature of business activity, information about clients' business and their location, etc. The nature and extent of due diligence will depend on the risk perceived by the Company. However, while preparing the customer profile, the Company will seek only such information from the customer which is relevant and is not intrusive.

The customer profile will be confidential document and details contained therein will not be divulged for cross selling or any other purpose. The company shall ensure that the adoption of Customer Acceptance Policy and its implementation will not result in denial of the Company's services to the general public, especially to those who are financially or socially disadvantaged.

2. Customer Identification Procedure (CIP)

The Company shall undertake identification of customers before commencement of an account based relationship. Customer identification means identifying the customer and verifying her/his/their identity by using reliable and independent source of documents, data or information to ensure that the customer is not a fictitious/ anonymous/ benami person. The Company shall obtain sufficient information necessary to establish, to its satisfaction, the identity of each borrower and the purpose of the intended nature of business relationship. The Company will follow clear NBFC guidelines on the Customer Identification Procedure to be carried out at different stages, including establishing a financial relationship; carrying out a financial transaction, or when the Company has a doubt about the authenticity/veracity or the adequacy of the previously obtained customer identification data. Apart from the above the customer identification procedures shall be applied to any transaction which shall be covered as per the KYC guidelines issued by the Reserve Bank of India from time to time.

The Company shall perform appropriate, specific and where necessary, Enhanced Due Diligence on its customers that is reasonably designed to know and verify the true identity of its customers and to detect and report instances of criminal activity, including money laundering or terrorist financing. The enhanced due diligence process shall also be applied by the company in case of suspicion of any money laundering or terrorist financing activities. The procedures, documentation, types of information obtained and levels of KYC due diligence to be performed shall be dynamic in nature and the parameters shall be changed based on the element of risk involved and the changes in the regulations as may be introduced from time to time by the regulatory authorities.

Customer Due Diligence Procedure (CDD)

- (i) The company shall obtain the following information from an individual while establishing an account-based relationship or while dealing with the individual who is a beneficial owner:
 - (aa) the proof of possession of Aadhaar number where offline verification can be carried out; or
 - (ab) the proof of possession of Aadhaar number where offline verification cannot be carried out or any OVD or the equivalent e-document thereof containing the details of his identity and address; and
 - (b) the Permanent Account Number or the equivalent e-document thereof or Form No. 60 as defined in Income-tax Rules, 1962; and
 - (c) such other documents including in respect of the nature of business and financial status of the customer, or the equivalent e-documents thereof as may be required by the company:

Provided that where the customer has submitted,

i) Proof of possession of Aadhaar under clause (aa) above where offline verification can be carried out, the company shall carry out offline verification. The offline verification can be done in any manner as specified by UIDAI including the sharing of offline generated XML file or scan of QR code or sharing of masked Aadhaar or Virtual ID. Where the customer submits a proof of possession of Aadhaar Number containing Aadhaar Number, it shall be ensured that such customer redacts or blacks out his Aadhaar number through appropriate means.

ii) an equivalent e-document of any OVD, the company shall verify the digital signature as per the provisions of the Information Technology Act, 2000 (21 of 2000) and any rules issues thereunder and take a live photo of the customer with latitude and longitude as per digital KYC procedure specified under Annex I to RBI Master Directions on KYC, 2016.

iii) any OVD or proof of possession of Aadhaar number under clause (ab) above where offline verification cannot be carried out, the company shall carry out verification through digital KYC as specified under Annex I to RBI Master Directions on KYC, 2016, copy of which is annexed to this policy as Part-I of Annexure 3. The company may also conduct CDD through V-CIP procedure as prescribed by RBI, copy of which is annexed to this policy as Part-II of Annexure 3.

Provided that the company may obtain a certified copy of the proof of possession of Aadhaar number or the OVD and a recent photograph where an equivalent e-document is not submitted.

(iv) The use of Aadhaar, proof of possession of Aadhaar etc., shall be in accordance with the Aadhaar (Targeted Delivery of Financial and Other Subsidies Benefits and Services) Act, 2016 and the regulations made thereunder.

(v) The Company shall allot a Unique Customer Identification Code (UCIC)/ customer identification code or by whatever name called, while entering into new relationships with individual customers as also the existing customers.

(vi) Where the Company is unable to apply appropriate KYC measures due to non-furnishing of information and /or non-cooperation by the customer, the Company may consider terminating the business relationship after issuing due notice to the customer explaining the reasons for taking such a decision.

(vii) Identification of Beneficial Owner: The Prevention of Money Laundering Rules, 2005 and as amended in 2013 requires every banking company, and financial institution, to identify the beneficial owner and take all reasonable steps to verify his identity.

Beneficial Owner (BO) is defined as follows:

- a. Where the **customer is a company**, the beneficial owner is the natural person(s), who, whether acting alone or together, or through one or more juridical persons, has/have a controlling ownership interest or who exercise control through other means.

Explanation- For the purpose of this sub-clause-

1. "Controlling ownership interest" means ownership of/entitlement to more than 25 per cent of the shares or capital or profits of the company.
 2. "Control" shall include the right to appoint majority of the directors or to control the management or policy decisions including by virtue of their shareholding or management rights or shareholders agreements or voting agreements.
- b. Where the **customer is a partnership firm**, the beneficial owner is the natural person(s), who, whether acting alone or together, or through one or more juridical person, has/have ownership of/entitlement to more than 15 per cent of capital or profits of the partnership.
- c. Where the **customer is an unincorporated association or body of individuals**, the beneficial owner is the natural person(s), who, whether acting alone or together, or through one or more juridical person, has/have ownership of/entitlement to more than 15 per cent of the property or capital or profits of the unincorporated association or body of individuals.

Explanation: Term 'body of individuals' includes societies. Where no natural person is identified under (a), (b) or (c) above, the beneficial owner is the relevant natural person who holds the position of senior managing official.

- d. Where the **customer is a trust**, the identification of beneficial owner(s) shall include identification of the author of the trust, the trustee, the beneficiaries with 15% or more interest in the trust and any other natural person exercising ultimate effective control over the trust through a chain of control or ownership.

V-CIP

The company may undertake V-CIP to carry out:

- i) CDD in case of new customer on-boarding for individual customers, proprietor in case of proprietorship firm, authorised signatories and Beneficial Owners (BOs) in case of Legal Entity (LE) customers.
- ii) Updation/Periodic updation of KYC for eligible customers

There exists the possibility that trust/nominee or fiduciary accounts can be used to circumvent the customer identification procedures. the Company shall determine whether the customer is acting on behalf of another person as trustee/nominee or any other intermediary. If so, the Company may insist on receipt of satisfactory evidence of the identity of the intermediaries and of the persons on whose behalf they are acting, as also obtain details of the nature of the trust or other arrangements in place.

The Company is vigilant against business entities being used by individuals as a 'front' for maintaining accounts with banks. The Company examines the control structure of the entity, determine the source of funds and identify the natural persons who have a controlling interest and who comprise the management. These requirements may be moderated according to the risk perception e.g. in the case of a public company it will not be necessary to identify all the shareholders.

3. Monitoring of Transactions

Ongoing monitoring is an essential element of effective KYC procedures. The Company can effectively control and reduce its risk only if it has an understanding of the normal and reasonable activity of the customer so that it can identify transactions that fall outside the regular pattern. However, the extent of monitoring will depend on the risk sensitivity of the customer.

Since the Company does not have any deposit accounts of its customers, this situation will hardly arise, but the Company will in any case pay special attention to all complex, unusually large transactions and all unusual patterns which have no apparent economic or visible lawful purpose or transactions that involve large amounts of cash inconsistent with the normal and expected activity of the customer. The Company will put in place a system of periodical review of risk categorization of accounts and the need for applying enhanced due diligence measures.

The Company will ensure that a record of transactions in the accounts is preserved and maintained as required in terms of section 12 of the PML Act, 2002 (and the Amended Act, 2009). It will also ensure that transactions of suspicious nature and/or any other type of transaction notified under section 12 of the PML Act, 2002 (and the Amended Act, 2009), is reported to the appropriate law enforcement authority.

4. Risk Management

- a) The Company shall follow the risk-based approach wherein the customers shall be categorized as low, medium or high-risk categories. The Company will define parameters of risk perception. For this purpose, nature of business activity location of customers, mode of payment, annual household income, social and financial status may be taken into account.
- b) Documentation requirements and other information shall be collected in respect of different categories of customers depending on perceived risk and keeping in mind the requirements of PML Act, 2002 and guidelines issued by Reserve Bank from time to time.
- c) The Company shall at all times ensure that an effective KYC program is in place and has established appropriate procedures and is overseeing its effective implementation. The program covers proper management oversight, systems and controls, segregation of duties, training and other related matters. The company shall continue to have an explicitly allocated responsibility within the Company to ensure that the Company's policies and procedures are implemented effectively. As an ongoing process the Company, shall follow procedures for creating Risk Profiles of their existing and new customers and applied various Anti Money Laundering measures keeping in view the risks involved in a transaction or banking/business relationship.
- d) The Company's internal audit and Risk team shall effectively perform their role in evaluating and ensuring adherence to the KYC policies and procedures. The Risk department provides an independent evaluation of the Company's own policies and procedures, including legal and regulatory requirements.
- e) The Company should ensure that internal audit machinery and Risk management team are staffed adequately with individuals who are well-versed in such policies and procedures. The compliance in this regard is to put up before the Audit Committee of the Board on quarterly intervals.
- f) The Company will carry out 'Money Laundering (ML) and Terrorist Financing (TF) Risk Assessment' exercise periodically to identify, assess and take effective measures to mitigate its money laundering and terrorist financing risk for clients, geographic areas, services, transactions etc. The internal risk assessment shall be carried out by the Company as per its size, geographical presence, complexity of activities/structure, etc. and shall apply a Risk Based Approach for mitigation and management of the identified risks. The risk assessment processes shall be reviewed periodically to ensure its robustness and effectiveness

5. Customer Education

The implementation of KYC procedures requires the Company to demand certain information from customers, which may be of personal nature, or which has hitherto never been called for. This can sometimes lead to a lot of questioning by the customer as to the motive and purpose of collecting such information. The Company has to create adequate awareness among the customers as to the need for adherence to KYC norms through appropriate guidelines in the website. The Company's front line staffs have to be clearly instructed to personally discuss this with customers

Introduction of New Technologies

The Company shall pay adequate attention to any money laundering and financing of terrorism threats that may arise from new or developing technologies and it shall ensure that appropriate KYC procedures issued from time to time are duly applied before the introduction of new products/services/ technologies. The Company neither has deposit accounts nor is it permitted by RBI to accept deposits from customers, therefore many of the risks presented by the introduction of new technology such as internet banking, mobile banking or transactions that do not require physical presence of the parties etc., are not faced by it. However, the Company pays special attention to any money laundering threats that may arise from new or developing technologies including internet and mobile banking, on-line transactions that might favour anonymity, and take measures, if needed, to prevent its use in money laundering schemes.

As per guidelines issued by RBI following are the important Software Application controls and risk mitigation measures that the Company has implemented:

- Each application should have an owner which will typically be the concerned business function that uses the application
- Some of the roles of application owners include:
 - Prioritizing any changes to be made to the application and authorizing the changes.
 - Deciding on data classification/de-classification and archival/purging procedures for the data pertaining to an application as per relevant policies/regulatory/statutory requirements.
 - Ensuring that adequate controls are built into the application through active involvement in the application design, development, testing and change process
 - Ensuring that the application meets the business/functional needs of the users
 - Ensuring that the information security function has reviewed the security of the application
 - Taking decisions on any new applications to be acquired / developed or any old applications to be discarded
 - Informing the information security team regarding purchase of an application and assessing the application based on the security policy requirements
 - Ensuring that the Change Management process is followed for any changes in application
 - Ensuring that the new applications being purchased/developed are in accordance with the Information Security policy Ensuring that logs or audit trails, as required, are enabled and monitored for the applications.

- All application systems should be tested before implementation in a robust manner regarding controls to ensure that they satisfy business policies/rules of the Company and regulatory and legal prescriptions/requirements. Robust controls should be built into the system and reliance on any manual controls has been minimized. Clear instructions should be issued to ensure the audit trails and the specific fields that are required to be captured as part of audit trails and an audit trail or log monitoring process including personnel responsible for the same.
- The Company has to incorporate information security at all stages of software development to improve software quality and minimize exposure to vulnerabilities. Besides business functionalities, security requirements relating to system access control, authentication, transaction, authorization, data integrity, system activity logging, audit trail, security event tracking and exception handling are clearly specified at the initial stages of system development/acquisition. A compliance check against the Company's security standards and regulatory/statutory requirements should be put in place.
- All application systems need to have audit trails along with policy/procedure of log monitoring for such systems including the clear allocation of responsibility in this regard.
- Every application affecting critical/sensitive information, for example, impacting financial, customer, control, regulatory and legal aspects, must provide for detailed audit trails/ logging capability.
- The audit trails need to be stored as per a defined period as per any internal/regulatory/statutory requirements and it is to be ensured that they are not tampered with.
- Access should be based on the principle of least privilege and "need to know" commensurate with the job responsibilities. Adequate segregation of duties has to be enforced.
- There should be controls on updating key 'static' business information like customer master files, parameter changes, etc.
- Any changes to an application system/data need to be justified by genuine business need and approvals supported by documentation and subjected to a robust change management process.

The change management would involve generating a request, risk assessment, authorization from an appropriate authority, implementation, testing and verification of the change done.

- Potential security weaknesses / breaches (for example, as a result of analysing user behaviour or patterns of network traffic) should be identified.
- There should be measures to reduce the risk of theft, fraud, error and unauthorized changes to information through measures like supervision of activities and segregation of duties.
- Applications must not allow unauthorized entries to be updated in the database. Similarly, applications must not allow any modifications to be made after an entry is authorized. Any subsequent changes must be made only by reversing the original authorized entry and passing a fresh entry.
- Direct back-end updates to database should not be allowed except during exigencies, with a clear business need and after due authorization as per the relevant policy.
- Access to the database prompt must be restricted only to the database administrator.
- Robust input validation controls, processing and output controls have to be built into the application.
- There is a procedure in place to reduce the reliance on a few key individuals.
- Error / exception reports and logs are reviewed and any issues are remedied / addressed at the earliest.
- For all critical applications, either the source code is received from the vendor or a software escrow agreement is put in place with a third party to ensure source code availability in the event the vendor goes out of business. It is ensured that product updates and programme fixes are also included in the escrow agreement.
- In the event of data pertaining to Indian operations being stored and/or processed abroad, for example, by foreign banks, there needs to be suitable controls like segregation of data and strict access controls based on 'need to know' and robust change controls. The Company should be in a position to adequately prove the same to the regulator. Regulator's access to such data/records and other relevant information should not be impeded in any manner and RBI would have the right to cause an inspection to be made of the processing centre/data centre and its books and accounts by one or more of its officers or employees or other persons.
- An application security review/testing, initially and during major changes, needs to be conducted using a combination of source code review, stress loading, exception testing and compliance review to identify insecure coding techniques and systems vulnerabilities to a reasonable extent.

- Critical application system logs/audit trails also need to be backed up as part of the application backup policy.
- Robust System Security Testing, in respect of critical e-banking systems, needs to incorporate, inter-alia, specifications relating to information leakage, business logic, authentication, authorization, input data validation, exception/error handling, session management, cryptography and detailed logging, as relevant. These need to be carried out at least on annual basis.

6. Periodic Updation of KYC for Existing Accounts

While the KYC guidelines will apply to all new customers, the same would be applied to the existing customers on the basis of materiality and risk. Periodic updation shall be carried out at least once in every two years for high risk customers, once in every eight years for medium risk customers and once in every ten years for low risk customers. Keeping in view the business of the company wherein the loan account is repaid in shorter span of time, and the borrowers falling in low risk, the requirement of updation may not arise. However, in case the company identifies any customer as high risk or medium risk customer, then it shall comply with the directions of the RBI regarding periodic updation, as follows:

a) Individual Customers:

- No change in KYC information:** In case of no change in the KYC information, a self- declaration from the customer in this regard shall be obtained through customer's email-id registered with the RE, customer's mobile number registered with the company, mobile application of the company), letter etc.
- Change in address:** In case of a change only in the address details of the customer, a self- declaration of the new address shall be obtained from the customer through customer's email-id registered with the company, customer's mobile number registered with the company, mobile application of the company), letter etc., and the declared address shall be verified through positive confirmation within two months, by means such as address verification letter, contact point verification, deliverables etc.

Further, the company, at its option, may obtain a copy of OVD or deemed OVD or the equivalent e-documents thereof, for the purpose of proof of address, declared by the customer at the time of periodic updation.

b) Customers other than individuals:

- No change in KYC information:** In case of no change in the KYC information of the LE customer, a self-declaration in this regard shall be obtained from the LE customer through its email id registered with the company, mobile application of the company), letter from an official authorized by the LE in this regard, board resolution etc. Further, the company shall ensure during this process that Beneficial Ownership (BO) information available with them is accurate and shall update the same, if required, to keep it as up-to-date as possible.
- Change in KYC information:** In case of change in KYC information, the company shall undertake the KYC process equivalent to that applicable for on-boarding a new LE customer.

c) Additional measures: In addition to the above, the company shall ensure that,

- i. The KYC documents of the customer as per the current CDD standards are available with them. This is applicable even if there is no change in customer information but the documents available with the company are not as per the current CDD standards. Further, in case the validity of the CDD documents available with the company has expired at the time of periodic updation of KYC, the company shall undertake the KYC process equivalent to that applicable for on-boarding a new customer.
- ii. Customer's PAN details, if available with the company, is verified from the database of the issuing authority at the time of periodic updation of KYC.
- iii. Acknowledgment is provided to the customer mentioning the date of receipt of the relevant document(s), including self-declaration from the customer, for carrying out periodic updation. Further, it shall be ensured that the information / documents obtained from the customers at the time of periodic updation of KYC are promptly updated in the records / database of the company and an intimation, mentioning the date of updation of KYC details, is provided to the customer.
- iv. In order to ensure customer convenience, the company may consider making available the facility of periodic updation of KYC at any branch.
- v. The company shall ensure that its KYC processes on updation / periodic updation of KYC are transparent and adverse actions against the customers should be avoided, unless warranted by specific regulatory requirements.

The transactions in existing customers would be continuously monitored for any unusual pattern in the operation of the accounts. Further if an existing customer is KYC compliant and she desires to open another account, there shall be no need for any fresh customer due diligence exercise.

7. Applicability to branches

The above guidelines shall also apply to all the branches of the company (if any) located in India or the branches which may be located abroad. However, in case any local applicable laws and regulations prohibit implementation of these guidelines, the same should be brought to the notice of Reserve Bank of India.

8. Secrecy Obligations and Sharing of Information

(a) The Company shall maintain secrecy regarding the customer information which arises out of the contractual relationship with the customer.

(b) While considering the requests for data/information from Government and other agencies, the Company shall satisfy themselves that the information being sought is not of such a nature as will violate the provisions of the laws relating to secrecy in the transactions.

(c) The exceptions to the said rule shall be as under:

- i. Where disclosure is under compulsion of law
- ii. Where there is a duty to the public to disclose,
- iii. the interest of the company requires disclosure and

- iv. Where the disclosure is made with the express or implied consent of the customer.
- (d) The Company shall maintain confidentiality of information as provided in Section 45NB of RBI Act 1934.

9. Hiring of Employees and Employee Training

- a. Adequate screening mechanism as an integral part of their personnel recruitment/hiring process shall be put in place.
- b. On-going employee training programme shall be put in place so that the members of staff are adequately trained in AML/CFT policy. The focus of the training shall be different for frontline staff, compliance staff and staff dealing with new customers. The front desk staff shall be specially trained to handle issues arising from lack of customer education. Proper staffing of the audit function with persons adequately trained and well-versed in AML/CFT policies of the RE, regulation and related issues shall be ensured.

B. PREVENTION OF MONEY LAUNDERING ACT (PMLA), 2002 - OBLIGATIONS OF THE COMPANY INTERMS OF RULES NOTIFIED THEREUNDER

1. Appointment of Principal Officer

For the purpose of this policy and compliance of KYC/AML/CFT regulations, Mr. Suyash Biyani, Operations Head shall act as Principal Officer. For the purpose of this policy and the compliance of KYC/AML/CFT regulations the Risk Head or any other officer(s) duly authorized by CEO to be designated as 'Principal Officer' shall act as the Principal Officer of the company. The name, designation and address of the Principal Officer has been duly communicated to the Director, Financial Intelligence Unit – India (FIU- IND). As per the NBFC guidelines, the Principal Officer will be located at the corporate office and will be responsible for ensuring compliance, monitoring transaction, and reporting of all transactions and sharing of information as required under the law. The Principal Officer will maintain close liaison with enforcement agencies, other NBFCs and any other institution which are involved in the fight against money laundering and combating financing of terrorism.

2. Appointment of Designated Director

For the purpose of this policy and the compliance of KYC/AML/CFT regulations, Mr. Ramakant Biyani, Managing Director shall be the Designated Director. The name, designation and address of the Designated Director has been duly communicated to the Director, Financial Intelligence Unit – India (FIU-IND). If the Director-FIU, in the course of any inquiry, finds that a reporting entity or its designated director (Mr. Ramakant Biyani) on the Board or any of its employees has failed to comply with the obligations under this Chapter, then, without prejudice to any other action that may be taken under any other provisions of this Act, he may—

- (a) issue a warning in writing; or
- (b) direct such reporting entity or its designated director on the Board or any of its employees, to comply with specific instructions; or

- (c) direct such reporting entity or its designated director on the Board or any of its employees, to send reports at such interval as may be prescribed on the measures it is taking; or
- (d) by an order, levy a fine on such reporting entity or its designated director on the Board or any of its employees, which shall not be less than ten thousand rupees but may extend to one lakh rupees for each failure.

In view of the above, the Company should nominate a Director on their Boards as “designated Director” to ensure compliance with the obligations under the Prevention of Money Laundering (Amendment) Act, 2012.

3. Maintenance of records of cash transactions and suspicious transactions

The Company shall maintain proper record of transactions as mentioned below:

- (i) all cash transactions of the value of more than rupees ten lakh or its equivalent in foreign currency;
- (ii) all series of cash transactions integrally connected to each other which have to be valued below rupees ten lakh or its equivalent in foreign currency where such series of transactions have taken place within a month and the aggregate value of such transactions exceeds rupees ten lakh;
- (iii) all cash transactions where forged or counterfeit currency notes or bank notes have to be used as genuine and where any forgery of a valuable security has taken place;
- (iv) all suspicious transactions whether or not made in cash.

The Company shall maintain the following information in respect of the above cash transactions:

- (i) the nature of the transactions;
- (ii) the amount of the transaction and the currency in which it was denominated;
- (iii) the date on which the transaction was conducted; and
- (iv) the parties to the transaction.

4. Record Retention

The following steps shall be taken for maintaining, preserving and reporting of customer account information, with reference to provisions of PML Act and Rules. The company shall:

- (a) maintain all necessary records of transactions with the customer, for at least five years from the date of transaction;
- (b) preserve the records pertaining to the identification of the customers and their addresses obtained while opening the account and during the course of business relationship, for at least five years after the business relationship is ended;
- (c) make available the identification records and transaction data to the competent authorities upon request;
- (d) evolve a system for proper maintenance and preservation of account information in a manner that allows data to be retrieved easily and quickly whenever required or when requested by the competent authorities;
- (e) maintain records of the identity and address of their customer, and records in respect of transactions in hard or soft format.

5. Filing of Suspicious Transaction Report (STR) to FIU-IND

Any suspicious transactions, counterfeit transactions and any cash transactions of Rs.10 lakhs or above, whether such transactions comprise of a single transaction or a series of transactions integrally connected to each other, and where such series of transactions take place within a month, shall be identified. Further, the Principal officer shall, within the prescribed timelines, furnish information of such transactions to the Director, Financial Intelligence Unit – India (FIU- IND) at the following address in the formats prescribed in this regard including the electronic filing of reports.

Director, FIU-IND,
Financial Intelligence Unit-India, 6th
Floor, Hotel Samrat, Chanakyapuri,
New Delhi-110021

Provided that where the Principal officer, has reason to believe that a single transaction or series of transactions integrally connected to each other have been valued greater than Rs.10 lakhs so as to defeat the provisions of the PMLA regulations, such officer shall furnish information in respect of such transactions to the Director within the prescribed time. The Company shall not put any restriction on operations in the accounts where a suspicious transaction report (STR) has been filed. The Company shall keep the fact of furnishing of STR strictly confidential and shall ensure that there is no tipping off to the customer at any level.

Illustrative list of activities which would be construed as suspicious transactions are given in Annexure 2 to this policy.

6. Uploading of KYC Data on CERSAI Platform

(a) Government of India has authorised the Central Registry of Securitisation Asset Reconstruction and Security Interest of India (CERSAI), to act as, and to perform the functions of the CKYCR. In terms of provision of Rule 9(1A) of PML Rules, the company shall capture customer's KYC records and upload onto CKYCR within 10 days of commencement of an account-based relationship with the customer.

(b) The company shall capture the KYC information for sharing with the CKYCR in the manner mentioned in the Rules, as per the KYC templates prescribed by CERSAI for 'Individuals' and 'Legal Entities' (LEs), as the case may be.

(c) Once KYC Identifier is generated by CKYCR, the company shall ensure that the same is communicated to the individual/LE as the case may be.

(d) In order to ensure that all KYC records are incrementally uploaded on to CKYCR, the company shall upload/update the KYC data pertaining to accounts of individual customers and LEs opened prior to the specified dates, at the time of periodic updation or earlier, when the updated KYC information is obtained/received from the customer.

(e) the company shall ensure that during periodic updation, the customers are migrated to the current CDD standard.

(f) Where a customer, for the purposes of establishing an account-based relationship, submits a KYC Identifier to the company, with an explicit consent to download records from CKYCR, then the company shall retrieve the KYC records online from the CKYCR using the KYC Identifier and the customer shall not be required to submit the same KYC records or information or any other additional identification documents or details, unless –

- i. there is a change in the information of the customer as existing in the records of CKYCR;
- ii. the current address of the customer is required to be verified;
- iii. the company considers it necessary in order to verify the identity or address of the customer, or to perform enhanced due diligence or to build an appropriate risk profile of the client.

COMBATING FINANCING OF TERRORISM (CFT)

In terms of PMLA Rules, suspicious transaction should include transactions which give rise to a reasonable ground of suspicion that these may involve financing of the activities relating to terrorism. Though keeping in view the size of loan and type of customers the company is dealing with the chances of accounts with terror links are very low, however the Company has developed a suitable mechanism through appropriate policy framework for enhanced monitoring of accounts suspected of having terrorist links and swift identification of the transactions and making suitable reports to the Financial Intelligence Unit – India (FIU-IND) on priority.

As and when list of individuals and entities, approved by Security Council Committee established pursuant to various United Nations' Security Council Resolutions (UNSCRs), are received from Government of India, Reserve Bank circulates the Company ensures to update the consolidated list of individuals and entities as circulated by Reserve Bank. The Company also ensures that before opening any new account the name/s of the proposed customer does not appear in the list. Further, the Company has put in place procedures to scan all existing accounts to ensure that no account is held by or linked to any of the entities or individuals included in the list. Full details of accounts bearing resemblance with any of the individuals/entities in the list should immediately be intimated to RBI , FIU-IND along with Ministry of Home Affairs..

The Company shall take into account risks arising from the deficiencies in AML/CFT regime of the jurisdictions included in the FATF Statement. The Company shall, in addition to FATF Statements circulated by Reserve Bank from time to time, also consider publicly available information for identifying such countries, which do not or insufficiently apply the FATF Recommendations. The Company should give special attention to business relationships and transactions with persons (including legal persons and other financial institutions) from or in these countries.

1. Monitoring

Ongoing monitoring is an essential element of effective KYC procedures. The Company should examine the background and purpose of transactions with persons (including legal persons and other financial institutions) from jurisdictions included in FATF Statements and countries that do not or insufficiently apply the FATF Recommendations.

Further, if the transactions have no apparent economic or visible lawful purpose, the background and purpose of such transactions should, as far as possible be examined, and written findings together with all documents be retained and made available to Reserve Bank/other relevant authorities, on request. The Company applies enhanced due diligence measures on high risk customers.

2. Operation of Bank Accounts and money mules

The guidelines covered under this policy for opening of accounts and monitoring of transactions shall be strictly adhered to, in order to minimize the operations of “Money Mules” which are used to launder the proceeds of fraud schemes (e.g., phishing and identity theft) by criminals who gain illegal access to deposit accounts by recruiting third parties which act as “money mules.”

3. Accounts of Politically Exposed Persons (PEPs)

Customer Due Diligence (CDD) measures to be made applicable to Politically Exposed Person (PEP) and their family members or close relatives. Before establishing any relationship with the PEPs sufficient information including information about the sources of funds, accounts of family members and close relatives shall be gathered and the identity of the person shall be verified before accepting the PEP as a customer. The decision for entering into any business relationship with a PEP, shall be taken at a senior level within the scope of Customer Acceptance policy of the company. In the event of an existing customer or the beneficial owner of an existing account, subsequently becoming PEP, the Company should obtain senior management approval to continue the business relationship and subject the account to the CDD measures as applicable to the customers of PEP category including enhanced monitoring on an ongoing basis.

The similar procedure shall be applicable in case of accounts of PEP who are resident outside India.

The instructions are also applicable to accounts where PEP is the ultimate beneficial owner. Further, in regard to PEP accounts, the Company has appropriate ongoing risk management procedures for identifying and applying enhanced CDD to PEPs, customers who are close relatives of PEPs, and accounts of which PEP is the ultimate beneficial owner.

4. Accounts of non-face-to-face customers

With the introduction of telephone and electronic banking, increasingly accounts are being opened by banks for customers without the need for the customer to visit the bank branch. In the case of non-face-to-face customers, apart from applying the usual customer identification procedures, there must be specific and adequate procedures to mitigate the higher risk involved. Certification of all the documents presented may be insisted upon and, if necessary, additional documents may be called for. In such cases, the Company may also require the first payment to be effected through the customer's KYC Compliant account with another bank which, in turn, adheres to similar KYC standards. In the case of cross- border customers, there is the additional difficulty of matching the customer with the documentation and the bank may have to rely on third party certification/introduction. In such cases, it must be ensured that the third party is a regulated and supervised entity and has adequate KYC systems in place.

5. Correspondent Banking

Correspondent banking is the provision of banking services by one bank (the “correspondent bank”) to another bank (the “respondent bank”). These services may include cash/funds management, international wire transfers, drawing arrangements for demand drafts and mail transfers, payable- through-accounts, cheques clearing, etc. The Company shall gather sufficient information to understand fully the nature of the business of the correspondent/respondent bank. Information on the other bank’s management, major business activities, level of AML/CFT compliance, purpose of opening the account, identity of any third-party entities that will use the correspondent banking services, and regulatory/supervisory framework in the correspondent's/respondent’s country may be of special relevance. Similarly, the Company should try to ascertain from publicly available information whether the other bank has been subject to any money laundering or terrorist financing investigation or regulatory action. While it is desirable that such relationships should be established only with the approval of the Board, in case the Boards wishes to delegate the power to an administrative authority, they may delegate the power to a committee headed by the Chairman/CEO the Company while laying down clear parameters for approving such relationships. Proposals approved by the Committee should invariably be put up to the Board at its next meeting for post facto approval. The responsibilities of each bank with whom correspondent banking relationship is established should be clearly documented. In the case of payable-through-accounts, the correspondent bank should be satisfied that the respondent bank has verified the identity of the customers having direct access to the accounts and is undertaking ongoing 'due diligence' on them. The correspondent bank should also ensure that the respondent bank is able to provide the relevant customer identification data immediately on request.

6. Shell Banks

The Company shall not enter into a correspondent relationship with a “shell bank” (i.e. a bank which is incorporated in a country where it has no physical presence and is unaffiliated to any regulated financial group).

7. Updation in KYC Policy of the Company

The above policy shall be governed by the directions of RBI, Government of India or such other regulatory authorities and shall be subject to changes issued by these authorities from time to time.

The above policy has been approved in accordance with the applicable laws and rules pertaining to KYC/AML/CFT issued by the Reserve Bank of India from time to time. Any regulatory amendment, in relation to such guidelines/regulations shall have the effect of suo- moto amendment of the policy

ANNEXURE – 1

Customer Identification Procedure

Features to be verified and documents that may be obtained from customers

Features	Documents
Accounts of individuals Legalname and any other names used	<p>Officially Valid Document” (OVD)</p> <p>a) proof of possession of Aadhaar number; or b) Copy of Passport</p> <p>c) Copy of the Driving License d) Voter’s identity card issued by the Election Commission of India e) Job card issued by NREGA duly signed by an officer of the State Govt. f) Letter issued by the National Population Register containing details of name and address g) an equivalent e-document of any OVD,</p> <p>Provided that:</p> <p>1. where the OVD furnished by the customer does not have updated address, the following documents shall be deemed to be OVDs for the limited purpose of proof of address, provided the customer shall submit OVD with current address within a period of three months of submitting the documents:-</p> <p>i) utility bill which is not more than two months old of any service provider (electricity, telephone, post-paid mobile phone, piped gas, water bill); ii) property or Municipal tax receipt; iii) pension or family pension payment orders (PPOs) issued to retired employees by Government Departments or Public Sector Undertakings, if they contain the address; iv) letter of allotment of accommodation from employer issued by State Govt. or Central Govt. Departments, statutory or regulatory bodies, public sector undertakings, scheduled commercial banks, financial institutions and listed companies and leave and licence agreements with such employers allotting official accommodation;</p> <p>2) where the OVD presented by a foreign national does not contain the details of address, in such case the documents issued by the Government departments of foreign jurisdictions and letter issued by the Foreign Embassy or Mission in India shall be accepted as proof of address.</p>

Accounts of companies/NGO - Name of the - Principal place of business - Mailing address - Telephone/Fax Number	(i) Certificate of incorporation and Memorandum & Articles of Association (ii) Resolution of the Board of Directors to open an account and identification of those who have authority to operate the account (iii) Power of Attorney granted to its managers, officers or employees to transact business on its behalf (iv) Copy of PAN allotment letter (v) Copy of the telephone bill
Accounts of partnership firms - Legal name - Address - Names of all partners and their addresses - Telephone numbers of the firm and partners	(i) Registration certificate, if registered (ii) Partnership deed (iii) Power of Attorney granted to a partner or an employee of the firm to transact business on its behalf (v) Telephone bill in the name of firm/partners
Accounts of trusts & foundations - Names of trustees, settlers, beneficiaries and signatories- Names and addresses of the founder, the managers/directors and the beneficiaries - Telephone/fax numbers	(i) Certificate of registration, if registered (ii) Power of Attorney granted to transact business on its behalf (iii) Any officially valid document to identify the trustees, settlors, beneficiaries and those holding Power of Attorney, founders/managers/ directors and their addresses (iv) Resolution of the managing body of the foundation/association (v) Telephone bill
Accounts of Proprietary Concerns - Name, Address and Activity of the Proprietary Concern.	i) Proof of the name, address and activity of the concern, like registration certificate (in the case of a registered concern), certificate/licence issued by the Municipal authorities under Shop & Establishment Act, sales and income tax returns, CST / VAT certificate, certificate / registration document issued by Sales Tax / Service Tax / Professional Tax authorities, Licence issued by the

	<p>Registering authority like Certificate of Practice issued by Institute of Chartered Accountants of India, Institute of Cost Accountants of India, Institute of Company Secretaries of India, Indian Medical Council, Food and Drug Control Authorities, etc.</p> <p>ii) Any registration / licensing document issued in the name of the proprietary concern by the Central Government or State Government Authority / Department. NBFCs/RNBCs may also accept IEC (Importer Exporter Code) issued to the proprietary concern by the office of DGFT as an identity document for opening of account.</p> <p>iii) The complete Income Tax return (not just the acknowledgement) in the name of the sole proprietor where the firm's income is reflected, duly authenticated/ acknowledged by the Income Tax Authorities.</p> <p>iv) Utility bills such as electricity, water, and landline telephone bills in the name of the proprietary concern.</p> <p>v) Any two of the above documents would suffice. These documents should be in the name of the proprietary concern.</p>
--	--

ANNEXURE -2

An Indicative List of Suspicious Activities/Transactions

- a) Company transactions, that are denominated by unusually large amounts of cash, rather than normally associated with the normal commercial operations of the company, e.g. cheques,
- b) Transactions that do not make Economic Sense, activities not consistent with the Customer's Business
- c) Attempts to avoid Reporting/Record-keeping Requirements
- (i) A customer who is reluctant to provide information needed for a mandatory report, to have the report filed or to proceed with a transaction after being informed that the report must be filed.
- (ii) Any individual or group that coerces/induces or attempts to coerce/induce the Company's employee not to file any reports or any other forms.
- d) Unusual Activities, like Funds coming from the countries/centers which are known for money laundering.
- e) Customer who provides Insufficient or Suspicious Information
- (i) A customer/company who is reluctant to provide complete information regarding the purpose of the business, prior business relationships, officers or directors, or its locations.
- (ii) A customer/company who is reluctant to reveal details about its activities or to provide financial statements.
- (iii) A customer who has no record of past or present employment but makes frequent large transactions.
- (a) Certain Company Employees arousing Suspicion, such as:
 - (i) An employee whose lavish lifestyle cannot be supported by his or her salary.
 - (ii) Negligence of employees/wilful blindness is reported repeatedly.

Some examples of suspicious activities/transactions to be monitored by the operating staff-

- Large Cash Transactions
- Multiple accounts under the same name
- Sudden surge in activity level

ANNEXURE -

3 PART-I

Digital KYC Process

- A. The company can carry out digital KYC process through an application, which shall be made available at customer touch points for undertaking KYC of their customers and the KYC process shall be undertaken only through the authenticated application of the company.
- B. The access of the Application shall be controlled by the company and it shall be ensured that the same is not used by unauthorized persons. The Application shall be accessed only through login-id and password or Live OTP or Time OTP controlled mechanism given by the company to its authorized officials.
- C. The customer, for the purpose of KYC, shall visit the location of the authorized official of the company or vice-versa. The original OVD shall be in possession of the customer.
- D. The company shall ensure that the Live photograph of the customer is taken by the authorized officer and the same photograph is embedded in the Loan Application Form. Further, the system Application of the company shall put a water-mark in readable form having application number, GPS coordinates, authorized official's name, unique employee Code (assigned by the company) and Date (DD:MM:YYYY) and time stamp (HH:MM:SS) on the captured live photograph of the customer.
- E. The Application for digital KYC shall have the feature that only live photograph of the customer is captured and no printed or video-graphed photograph of the customer is captured. The background behind the customer while capturing live photograph should be of white colour and no other person shall come into the frame while capturing the live photograph of the customer.
- F. Similarly, the live photograph of the original OVD or proof of possession of Aadhaar where offline verification cannot be carried out (placed horizontally), shall be captured vertically from above and water-marking in readable form as mentioned above shall be done. No skew or tilt in the mobile device shall be there while capturing the live photograph of the original documents.
- G. The live photograph of the customer and his original documents shall be captured in proper light so that they are clearly readable and identifiable.
- H. Thereafter, all the entries in the application form shall be filled as per the documents and information furnished by the customer. In those documents where Quick Response (QR) code is available, such details can be auto-populated by scanning the QR code instead of manual filing the details. For example, in case of physical Aadhaar/e-Aadhaar downloaded from UIDAI where QR code is available, the details like name, gender, date of birth and address can be auto-populated by scanning the QR available on Aadhaar/e-Aadhaar.
- I. Once the abovementioned process is completed, a One Time Password (OTP) message containing the text that 'Please verify the details filled in form before sharing OTP' shall be sent

to customer's own mobile number. Upon successful validation of the OTP, it will be treated as customer signature on the application form. However, if the customer does not have his/her own mobile number, then mobile number of his/her family/relatives/known persons may be used for this purpose and be clearly mentioned in application form. In any case, the mobile number of the authorized officer registered with the company shall not be used for customer signature.

J. The authorized officer shall provide a declaration about the capturing of the live photograph of customer and the original document. For this purpose, the authorized official shall be verified with One Time Password (OTP) which will be sent to his mobile number registered with the RE. Upon successful OTP validation, it shall be treated as authorized officer's signature on the declaration. The live photograph of the authorized official shall also be captured in this authorized officer's declaration.

K. Subsequent to all these activities, the Application shall give information about the completion of the process and submission of activation request to activation officer of the company, and also generate the transaction-id/reference-id number of the process. The authorized officer shall intimate the details regarding transaction-id/reference-id number to customer for future reference.

L. The authorized officer shall check and verify that:- (i) information available in the picture of document is matching with the information entered by authorized officer in application form. (ii) live photograph of the customer matches with the photo available in the document.; and (iii) all of the necessary details in the application form including mandatory field are filled properly.;

M. On Successful verification, the application form shall be digitally signed by authorized officer of the company who will take a print of the form, get signatures/thumb-impression of customer at appropriate place, then scan and upload the same in system. Original hard copy may be returned to the customer.

PART-II

Requirements for Video based Customer Identification Process (V-CIP)

The company shall adhere to the following minimum standards in case it opts to undertake V-CIP:

(a) V-CIP Infrastructure

i) The company shall comply with the RBI guidelines on minimum baseline cyber security and resilience framework for banks, as updated from time to time as well as other general guidelines on IT risks. Any technology related outsourcing for the process shall comply with relevant RBI guidelines.

ii) The company shall ensure end-to-end encryption of data between customer device and the hosting point of the V-CIP application, as per appropriate encryption standards. The customer consent should be recorded in an auditable and alteration proof manner.

iii) The V-CIP infrastructure / application shall be capable of preventing connection from IP addresses outside India or from spoofed IP addresses.

iv) The video recordings shall contain the live GPS co-ordinates (geo-tagging) of the customer undertaking the V-CIP and date-time stamp. The quality of the live video in the V-CIP shall be adequate to allow identification of the customer beyond doubt.

v) The application shall have components with face liveness / spoof detection as well as face matching technology with high degree of accuracy. Appropriate artificial intelligence (AI) technology can be used to ensure that the V-CIP is robust.

vi) Based on experience of detected / attempted / 'near-miss' cases of forged identity, the technology infrastructure including application software as well as work flows shall be regularly upgraded. Any detected case of forged identity through V-CIP shall be reported as a cyber event under prevailing regulatory guidelines.

vii) The V-CIP infrastructure shall undergo necessary tests such as Vulnerability Assessment, Penetration testing and a Security Audit to ensure its robustness and end-to-end encryption capabilities. Any critical gap reported under this process shall be mitigated before rolling out its implementation. Such tests shall be conducted by suitably accredited agencies as prescribed by RBI. Such tests should also be carried out periodically in conformance to internal / regulatory guidelines.

viii) The V-CIP application software and relevant APIs / webservice shall also undergo appropriate testing of functional, performance, maintenance strength before being used in live environment. Only after closure of any critical gap found during such tests, the application should be rolled out. Such tests shall also be carried out periodically in conformity with internal/ regulatory guidelines.

(b) V-CIP Procedure

i) There shall be a clear work flow and standard operating procedure for V-CIP and the company shall ensure adherence to it. The V-CIP process shall be operated only by officials of the company specially trained for this purpose. The official should be capable to carry out liveness check and detect any other fraudulent manipulation or suspicious conduct of the customer and act upon it.

ii) If there is a disruption in the V-CIP procedure, the same should be aborted and a fresh session initiated.

iii) The sequence and/or type of questions, including those indicating the liveness of the interaction, during video interactions shall be varied in order to establish that the interactions are real-time and not pre-recorded.

iv) The fact of the V-CIP customer being an existing or new customer, or if it relates to a case

rejected earlier or if the name appearing in some negative list should be factored in at appropriate stage of work flow.

v) The authorised official performing the V-CIP shall record audio-video as well as capture photograph of the customer present for identification and obtain the identification information using any one of the following:

- a. Offline Verification of Aadhaar for identification
- b. KYC records downloaded from CKYCR, using the KYC identifier provided by the customer
- c. Equivalent e-document of Officially Valid Documents (OVDs) including documents issued through Digilocker

The authorized official shall ensure to redact or blackout the Aadhaar number in terms of Section 16 of the RBI Master Directions.

In case of offline verification of Aadhaar using XML file or Aadhaar Secure QR Code, it shall be ensured that the XML file or QR code generation date is not older than 3 days from the date of carrying out V-CIP.

Further, in line with the prescribed period of three days for usage of Aadhaar XML file / Aadhaar QR code, REs shall ensure that the video process of the V-CIP is undertaken within three days of downloading / obtaining the identification information through CKYCR / Aadhaar authentication / equivalent e-document, if in the rare cases, the entire process cannot be completed at one go or seamlessly. However, the company shall ensure that no incremental risk is added due to this.

vi) If the address of the customer is different from that indicated in the OVD, suitable records of the current address shall be captured, as per the existing requirement. It shall be ensured that the economic and financial profile/information submitted by the customer is also confirmed from the customer undertaking the V-CIP in a suitable manner.

vii) The authorized official shall capture a clear image of PAN card to be displayed by the customer during the process, except in cases where e-PAN is provided by the customer. The PAN details shall be verified from the database of the issuing authority including through Digilocker.

viii) Use of printed copy of equivalent e-document including e-PAN is not valid for the V-CIP.

ix) The authorised official of the company shall ensure that photograph of the customer in the Aadhaar/OVD and PAN/e-PAN matches with the customer undertaking the V-CIP and the identification details in Aadhaar/OVD and PAN/e-PAN shall match with the details provided by the customer.

xii) All accounts opened through V-CIP shall be made operational only after being subject to concurrent audit, to ensure the integrity of process and its acceptability of the outcome.

xiii) All matters not specified under the paragraph but required under other statutes such as the Information Technology (IT) Act shall be appropriately complied with by the company.

(c) V-CIP Records and Data Management

i) The entire data and recordings of V-CIP shall be stored in a system / systems located in India. The company shall ensure that the video recording is stored in a safe and secure manner and bears the date and time stamp that affords easy historical data search. The extant instructions on record retention, as stipulated in this policy, shall also be applicable for V-CIP.

ii) The activity log along with the credentials of the official performing the V-CIP shall be preserved.